

2025 Graduate Internship Programme (Insurance and Risk)

The International Association of Insurance Supervisors (IAIS) is looking for recent graduates to join the 2025 Bank for International Settlements (BIS) cohort of Graduate Interns. This is an 11-month internship that will allow you to use the knowledge you gained during your studies in a professional environment. Joining us is not just about launching your international career, it is about doing meaningful work for the public good and serving the global community.

About the IAIS

The International Association of Insurance Supervisors (IAIS) is the global standard setting body for insurance supervision. Our mission is to promote effective and globally consistent supervision of the insurance industry for the benefit and protection of policyholders and to contribute to global financial stability. We are an independent association of more than 200 insurance supervisors covering 97 percent of the world insurance market. We are hosted by the Bank for International Settlements, in Basel, Switzerland.

By joining the BIS - Insurance and Risk Graduate Internship Programme you will:

- have the opportunity to work in an international standard setting body, contributing to the IAIS' mission and undertaking work at the intersection of research and policy for key trends facing the insurance sector.
- gain practical experience in research and policy analysis supporting insurance supervisors and other financial sector authorities.
- contribute to high-level international meetings.
- work with top experts from around the world and be part of an intellectually stimulating organisational culture characterised by effective collaboration, high-quality output and attention to detail.
- enjoy exposure to ideas and projects across a broad range of financial stability issues and play a valuable part in supporting the wider central banking community.

Purpose of the Internship Programme:

The programme is aimed at enriching your work experience in order to help you in your pursuit of your next step, whether to a higher educational degree or a position at another organisation.

Programme duration: 11 months

Programme location: Basel, Switzerland

Programme start date: October 2025

Principal accountabilities:

- In close collaboration with policy experts, contribute to the publications and meeting materials.
- Support research and analysis of data from a wide range of sources.
- Contribute to analysis examining potential vulnerabilities in the financial system.
- Work to support implementation of sound regulatory and supervisory approaches worldwide.
- Create graphs and tables for use in publications and at key meetings on global financial topics.

Qualifications, skills, and experience:

- Bachelor's or master's degree in a relevant field completed in 2023 or 2025
- Strong analytical skills
- Data processing and visualisation skills
- Drafting skills in English
- Exposure to topics such as risk, insurance, financial stability analysis, financial regulation and supervision, fintech, crisis management and/or climate-related financial risks would be an advantage.

What we offer:

The contract is for 11 months (non-renewable). This is a paid internship, and we cover health insurance, support with relocation, and return travel, as well as accommodation in Basel.

Who we are:

We are diverse and inclusive organisations with colleagues from around the globe. By joining us in the international city of Basel, you will work in a unique, highly rewarding, and international work environment. We truly value diversity and inclusion and want to reflect the world we serve. We want the best people to work for us in an inclusive environment so welcome applications from all qualified candidates. We value equality and diversity in all its forms and one way we support diversity and inclusion is through our staff-run networks. You can discover more about diversity and inclusion at the BIS [here](#).

Application process:

The application deadline is **Monday 24 March 2025**. Interviews will be conducted in April and May, with employment offers being extended in June 2025.

We strive to ensure that individuals are provided reasonable accommodation to participate in the application or interview process, and to perform essential job functions. Should you wish to request accommodation, support in completing this application or participating in the application process, then please reach out to the recruitment team at staffing@bis.org.

To apply, please click [here](#).